



# ANTI-RADICALISATION AND PREVENT DUTY POLICY

Sunshine365 Limited

V1.1  
Dec,2025

## 1. Purpose

This policy outlines Sunshine365 Limited (“Sunshine365”)’s approach to preventing the radicalisation and extremism of children and young people under our guardianship.

We recognise our statutory duty under the *Counter-Terrorism and Security Act 2015* to have “due regard to the need to prevent people from being drawn into terrorism.”

Our goal is to safeguard students’ welfare, promote critical thinking, and encourage respect for all communities, faiths, and beliefs.

---

## 2. Scope

This policy applies to:

- All Sunshine365 staff, coordinators, volunteers, and homestay families
  - All students under Sunshine365 guardianship, in any setting (school, homestay, or travel)
  - Any contact with partner schools, agents, and parents relating to welfare and conduct
- 

## 3. Policy Statement

Sunshine365 has a zero-tolerance approach to radicalisation and extremist ideologies.

We are committed to:

- Identifying and protecting students vulnerable to extremist influence or radicalisation
  - Promoting British values of **democracy, rule of law, individual liberty, and mutual respect**
  - Training staff and homestays to recognise signs of concern
  - Working closely with schools, parents, and statutory agencies when intervention may be required
- 

## 4. Definitions

- **Extremism:** Vocal or active opposition to British values; may include calls for violence, intolerance, or hatred.
  - **Radicalisation:** The process by which a person comes to support terrorism or extremist ideologies.
  - **Terrorism:** Use or threat of violence to advance a political, religious, or ideological cause.
- 

## 5. Roles and Responsibilities

ROLE	RESPONSIBILITY
DIRECTOR	Holds overall responsibility for implementing the Prevent Duty.
DESIGNATED SAFEGUARDING LEAD (DSL)	Acts as Prevent Lead; ensures staff training and referral procedures are followed.
ALL STAFF, COORDINATORS, HOMESTAYS	Remain vigilant and report any concerns or indicators of radicalisation.

## 6. Risk Assessment

Sunshine365 maintains a **Prevent Risk Assessment**, reviewed annually, to evaluate the likelihood of exposure to extremist influences across our student population and geographical areas.

It considers:

- Student background and travel history
- Online activities and digital exposure
- Contact with high-risk individuals or communities
- Local or national threats identified by police or local authorities

## 7. Preventive Measures

### 1) Training and Awareness

- All staff and homestays complete Prevent awareness training (e.g., Home Office e-learning or local authority module).
- DSL and Deputy DSL complete advanced Prevent Lead training every 2 years.

### 2) Education and Empowerment

- Students are encouraged to think critically, question extremist narratives, and express opinions respectfully.
- Materials promoting hate, violence, or intolerance are not permitted.

### 3) Safe Online Use

- Online safety training includes awareness of extremist content and how to report it.

### 4) Promoting British Values

- Through daily life in the UK, Sunshine365 reinforces respect, freedom, and shared responsibility.

## 8. Recognising Signs of Radicalisation

Staff and homestays should look for:

- Sudden changes in behaviour or peer group
  - Expressions of extremist views or intolerance
  - Use of extremist symbols, slogans, or online materials
  - Isolation from family, school, or usual friends
  - Increased secrecy or unwillingness to discuss views
  - Support for or interest in extremist causes
- 

## 9. Procedure for Reporting Concerns

1. **Immediate Action:** Report any suspicion to the **DSL** (Prevent Lead).

### **Immediate Action:**

Any concern about radicalisation or extremist behaviour must be reported immediately to Sunshine365.

**Sunshine365 24-Hour Emergency Contact Number: [0044 (0) 7553165318].**

This number is available at all times for **students, staff, volunteers, homestays and schools** to report Prevent or radicalisation concerns.

If there is an immediate risk of harm or danger, contact the Police on **999**.

2. **DSL Review:** The DSL assesses the concern and decides whether to consult the **local Prevent Safeguarding Officer**.
3. **Referral:** If risk is confirmed, the DSL completes a **Prevent Referral Form** to the **Channel Panel** (multi-agency support programme).
4. **Follow-up:** The DSL records all actions and outcomes in the student's safeguarding file.

If there is an immediate risk of harm or danger, **contact the Police (999)**.

---

## 10. Confidentiality and Record Keeping

- All Prevent-related information is handled sensitively and shared only with authorised professionals.
  - Records are stored securely in the student's confidential safeguarding file.
-

## 11. Support for Students

- Sunshine365 works with schools, counsellors, and parents to provide guidance, mentoring, or pastoral support.
  - No student will be stigmatised for holding views that differ from others, provided they do not advocate harm or hatred.
- 

## 12. Monitoring and Review

- The DSL reviews Prevent incidents and training completion annually.
  - The Prevent Risk Assessment is updated annually or sooner if regional threat levels change.
- 

## 13. Training Records

- All staff, homestays, and coordinators must provide evidence of Prevent training completion (certificate or log entry).
  - These records are included in the **Safeguarding Training Log**.
- 

## 14. Key Prevent and Safeguarding Contact

Sunshine365 – 24-Hour Emergency Contact (Prevent / Radicalisation): [0044 (0) 7553165318]

This number should be used by students, staff, volunteers, homestays and schools to report any concerns relating to radicalisation or extremism at any time. All staff, homestays, and coordinators must provide evidence of Prevent training completion (certificate or log entry).

---

## 14. Approval

- **Date Published:** October 2025
- **Next Review Date:** October 2026
- **Approved by:** Director, Sunshine365 Limited
- **Designated Safeguarding Lead / Prevent Lead:** Dongmei Wang
- **Signature:** \_\_\_\_\_
- **Date:** \_\_\_\_\_